

Fee Components	In-Home and Community Supports Level 1	In-Home and Community Supports Level 2	In-Home and Community Supports Enhanced Level 1	In-Home and Community Supports Enhanced Level 2
	Unit of Service	Per 15 Minutes	Per 15 Minutes	Per 15 Minutes
Procedure Code and Modifiers	W7060	W7068	W7061 TD TE	W7069 TD TE
Group Size	1	1	1	1
Direct Care Worker Staffing Ratio	1:1	2:1	1:1	2:1
Supervisor Staffing Ratio	N/A	N/A	N/A	N/A
Additional Support Staffing Ratio	N/A	N/A	N/A	N/A
Daily Productivity	7.5 hours	7.5 hours	7.5 hours	7.5 hours
Miles Traveled per week (Program Coordinator)	N/A	N/A	N/A	N/A
Miles Traveled per week (Director)	N/A	N/A	N/A	N/A
Mileage Reimbursement per Mile	N/A	N/A	N/A	N/A
Occupancy Cost per Sq Ft	N/A	N/A	N/A	N/A
Occupancy Sq Ft per Staff Member	N/A	N/A	N/A	N/A
Onboarding Training Days Per Staff Member	3 Days	3 Days	3 Days	3 Days
Annual Training Days Per Staff Member	N/A	N/A	N/A	N/A
Annual Training Costs Per Staff Member	N/A	N/A	N/A	N/A
Annual Staff Turnover	24%	24%	24%	24%
Full Time Employees as a Percent of Total Employees	30%	30%	30%	30%
Part Time Employees as a Percent of Total Employees	70%	70%	70%	70%
Administrative Costs	0%	0%	0%	0%
Other Direct Program Costs	1%	1%	1%	1%
Employee Related Expenses (EREs)				
Direct Care Wages (per hour)	\$7.25-\$23.60	\$7.25-\$23.60	\$7.25-\$31.46	\$7.25-\$31.46
Fiscal Staff Wages (per hour)	N/A	N/A	N/A	N/A
Fiscal Staff Supervisor Wages (per hour)	N/A	N/A	N/A	N/A
HR Staff Wages (per hour)	N/A	N/A	N/A	N/A
HR Staff Supervisor Wages (per hour)	N/A	N/A	N/A	N/A
Program Coordinator Wages (per hour)	N/A	N/A	N/A	N/A
Director Wages (per hour)	N/A	N/A	N/A	N/A
Health Insurance*	\$638 per month	\$638 per month	\$638 per month	\$638 per month
Federal Unemployment Tax Act (FUTA)	0.60%	0.60%	0.60%	0.60%
State Unemployment Insurance Taxes	3.82%	3.82%	3.82%	3.82%
Workers' Compensation	5.50%	5.50%	5.50%	5.50%
Social Security Withholding	6.20%	6.20%	6.20%	6.20%
Medicare Withholding	1.45%	1.45%	1.45%	1.45%
STD, LTD, Life Insurance*	0.40%	0.40%	0.40%	0.40%
Retirement Benefits*	2.20%	2.20%	2.20%	2.20%
Enhanced Communication Wage Add-On	35.00%	35.00%	35.00%	35.00%
Benefit Allowance	\$2.67	\$2.67	\$2.67	\$2.67

*Applicable to full time employees only.

Fee Components	Companion Services	In-Home Respite and Unlicensed Out-Of-Home Respite Services Level 1	In-Home Respite and Unlicensed Out-Of-Home Respite Services Level 2	In-Home Respite and Unlicensed Out-Of-Home Respite Services Level 3
Unit of Service	Per 15 Minutes	Per 15 Minutes	Per 15 Minutes	Per Diem
Procedure Code and Modifiers	W1726	W9862	W9864	W9798
Group Size	1	1	1	1
Direct Care Worker Staffing Ratio	1:1	1:1	2:1	1:1
Supervisor Staffing Ratio	N/A	N/A	N/A	N/A
Additional Support Staffing Ratio	N/A	N/A	N/A	N/A
Daily Productivity	7.5 hours	7.5 hours	7.5 hours	7.5 hours
Miles Traveled per week (Program Coordinator)	N/A	N/A	N/A	N/A
Miles Traveled per week (Director)	N/A	N/A	N/A	N/A
Mileage Reimbursement per Mile	N/A	N/A	N/A	N/A
Occupancy Cost per Sq Ft	N/A	N/A	N/A	N/A
Occupancy Sq Ft per Staff Member	N/A	N/A	N/A	N/A
Onboarding Training Days Per Staff Member	3 Days	3 Days	3 Days	3 Days
Annual Training Days Per Staff Member	N/A	N/A	N/A	N/A
Annual Training Costs Per Staff Member	N/A	N/A	N/A	N/A
Annual Staff Turnover	24%	24%	24%	24%
Full Time Employees as a Percent of Total Employees	30%	30%	30%	30%
Part Time Employees as a Percent of Total Employees	70%	70%	70%	70%
Administrative Costs	0%	0%	0%	0%
Other Direct Program Costs	1%	1%	1%	1%
Employee Related Expenses (EREs)				
Direct Care Wages (per hour)	\$7.25-\$18.27	\$7.25-\$15.20	\$7.25-\$15.20	\$7.25-\$15.20
Fiscal Staff Wages (per hour)	N/A	N/A	N/A	N/A
Fiscal Staff Supervisor Wages (per hour)	N/A	N/A	N/A	N/A
HR Staff Wages (per hour)	N/A	N/A	N/A	N/A
HR Staff Supervisor Wages (per hour)	N/A	N/A	N/A	N/A
Program Coordinator Wages (per hour)	N/A	N/A	N/A	N/A
Director Wages (per hour)	N/A	N/A	N/A	N/A
Health Insurance*	\$638 per month	\$638 per month	\$638 per month	\$638 per month
Federal Unemployment Tax Act (FUTA)	0.60%	0.60%	0.60%	0.60%
State Unemployment Insurance Taxes	3.82%	3.82%	3.82%	3.82%
Workers' Compensation	5.50%	5.50%	5.50%	5.50%
Social Security Withholding	6.20%	6.20%	6.20%	6.20%
Medicare Withholding	1.45%	1.45%	1.45%	1.45%
STD, LTD, Life Insurance*	0.40%	0.40%	0.40%	0.40%
Retirement Benefits*	2.20%	2.20%	2.20%	2.20%
Enhanced Communication Wage Add-On	35.00%	35.00%	35.00%	35.00%
Benefit Allowance	\$2.67	\$2.67	\$2.67	\$2.67

*Applicable to full time employees only.

Fee Components	In-Home Respite and Unlicensed Out-Of-Home Respite Services Level 4	In-Home Respite and Unlicensed Out-Of-Home Respite Services Enhanced Level 1	In-Home Respite and Unlicensed Out-Of-Home Respite Services Enhanced Level 2	In-Home Respite and Unlicensed Out-Of-Home Respite Services Enhanced Level 3
Unit of Service	Per Diem	Per 15 Minutes	Per 15 Minutes	Per Diem
Procedure Code and Modifiers	W9800	W9863	W8095	W9799
Group Size	1	1	1	1
Direct Care Worker Staffing Ratio	2:1	1:1	2:1	1:1
Supervisor Staffing Ratio	N/A	N/A	N/A	N/A
Additional Support Staffing Ratio	N/A	N/A	N/A	N/A
Daily Productivity	7.5 hours	7.5 hours	7.5 hours	7.5 hours
Miles Traveled per week (Program Coordinator)	N/A	N/A	N/A	N/A
Miles Traveled per week (Director)	N/A	N/A	N/A	N/A
Mileage Reimbursement per Mile	N/A	N/A	N/A	N/A
Occupancy Cost per Sq Ft	N/A	N/A	N/A	N/A
Occupancy Sq Ft per Staff Member	N/A	N/A	N/A	N/A
Onboarding Training Days Per Staff Member	3 Days	3 Days	3 Days	3 Days
Annual Training Days Per Staff Member	N/A	N/A	N/A	N/A
Annual Training Costs Per Staff Member	N/A	N/A	N/A	N/A
Annual Staff Turnover	24%	24%	24%	24%
Full Time Employees as a Percent of Total Employees	30%	30%	30%	30%
Part Time Employees as a Percent of Total Employees	70%	70%	70%	70%
Administrative Costs	0%	0%	0%	0%
Other Direct Program Costs	1%	1%	1%	1%
Employee Related Expenses (EREs)				
Direct Care Wages (per hour)	\$7.25-\$15.20	\$7.25-\$31.46	\$7.25-\$31.46	\$7.25-\$31.46
Fiscal Staff Wages (per hour)	N/A	N/A	N/A	N/A
Fiscal Staff Supervisor Wages (per hour)	N/A	N/A	N/A	N/A
HR Staff Wages (per hour)	N/A	N/A	N/A	N/A
HR Staff Supervisor Wages (per hour)	N/A	N/A	N/A	N/A
Program Coordinator Wages (per hour)	N/A	N/A	N/A	N/A
Director Wages (per hour)	N/A	N/A	N/A	N/A
Health Insurance*	\$638 per month	\$638 per month	\$638 per month	\$638 per month
Federal Unemployment Tax Act (FUTA)	0.60%	0.60%	0.60%	0.60%
State Unemployment Insurance Taxes	3.82%	3.82%	3.82%	3.82%
Workers' Compensation	5.50%	5.50%	5.50%	5.50%
Social Security Withholding	6.20%	6.20%	6.20%	6.20%
Medicare Withholding	1.45%	1.45%	1.45%	1.45%
STD, LTD, Life Insurance*	0.40%	0.40%	0.40%	0.40%
Retirement Benefits*	2.20%	2.20%	2.20%	2.20%
Enhanced Communication Wage Add-On	35.00%	35.00%	35.00%	35.00%
Benefit Allowance	\$2.67	\$2.67	\$2.67	\$2.67

*Applicable to full time employees only.

Fee Components	In-Home Respite and Unlicensed Out-Of-Home Respite Services Enhanced Level 4	Supported Employment - Career Assessment	Supported Employment - Job Finding and Development	Supported Employment - Job Coaching and Support
Unit of Service	Per Diem	Per 15 Minutes	Per 15 Minutes	Per 15 Minutes
Procedure Code and Modifiers	W9801	W7235	H2023	W9794
Group Size	1	1	1	1
Direct Care Worker Staffing Ratio	2:1	1:1	1:1	1:1
Supervisor Staffing Ratio	N/A	N/A	N/A	N/A
Additional Support Staffing Ratio	N/A	N/A	N/A	N/A
Daily Productivity	7.5 hours	7.5 hours	7.5 hours	7.5 hours
Miles Traveled per week (Program Coordinator)	N/A	N/A	N/A	N/A
Miles Traveled per week (Director)	N/A	N/A	N/A	N/A
Mileage Reimbursement per Mile	N/A	N/A	N/A	N/A
Occupancy Cost per Sq Ft	N/A	N/A	N/A	N/A
Occupancy Sq Ft per Staff Member	N/A	N/A	N/A	N/A
Onboarding Training Days Per Staff Member	3 Days	3 Days	3 Days	3 Days
Annual Training Days Per Staff Member	N/A	N/A	N/A	N/A
Annual Training Costs Per Staff Member	N/A	N/A	N/A	N/A
Annual Staff Turnover	24%	24%	24%	24%
Full Time Employees as a Percent of Total Employees	30%	30%	30%	30%
Part Time Employees as a Percent of Total Employees	70%	70%	70%	70%
Administrative Costs	0%	0%	0%	0%
Other Direct Program Costs	1%	1%	1%	1%
Employee Related Expenses (EREs)				
Direct Care Wages (per hour)	\$7.25-\$31.46	\$7.25-\$27.29	\$7.25-\$27.29	\$7.25-\$27.29
Fiscal Staff Wages (per hour)	N/A	N/A	N/A	N/A
Fiscal Staff Supervisor Wages (per hour)	N/A	N/A	N/A	N/A
HR Staff Wages (per hour)	N/A	N/A	N/A	N/A
HR Staff Supervisor Wages (per hour)	N/A	N/A	N/A	N/A
Program Coordinator Wages (per hour)	N/A	N/A	N/A	N/A
Director Wages (per hour)	N/A	N/A	N/A	N/A
Health Insurance*	\$638 per month	\$638 per month	\$638 per month	\$638 per month
Federal Unemployment Tax Act (FUTA)	0.60%	0.60%	0.60%	0.60%
State Unemployment Insurance Taxes	3.82%	3.82%	3.82%	3.82%
Workers' Compensation	5.50%	5.50%	5.50%	5.50%
Social Security Withholding	6.20%	6.20%	6.20%	6.20%
Medicare Withholding	1.45%	1.45%	1.45%	1.45%
STD, LTD, Life Insurance*	0.40%	0.40%	0.40%	0.40%
Retirement Benefits*	2.20%	2.20%	2.20%	2.20%
Enhanced Communication Wage Add-On	35.00%	35.00%	35.00%	35.00%
Benefit Allowance	\$2.67	\$2.67	\$2.67	\$2.67

*Applicable to full time employees only.

Fee Components	Supports Broker	Homemaker	Chore	Agency with Choice Administrative PMPM
Unit of Service	Per 15 Minutes	Per Hour	Per Hour	PMPM
Procedure Code and Modifiers	W7096	W7283	W7282	W7319
Group Size	1	1	1	1
Direct Care Worker Staffing Ratio	1:1	1:1	1:1	1:150-1:200
Supervisor Staffing Ratio	N/A	N/A	N/A	1:6
Additional Support Staffing Ratio	N/A	N/A	N/A	1:500 (Director), 1:50 (Coordinator)
Daily Productivity	7.5 hours	7.5 hours	7.5 hours	N/A
Miles Traveled per week (Program Coordinator)	N/A	N/A	N/A	75–100 miles per week
Miles Traveled per week (Director)	N/A	N/A	N/A	7.5–10 miles per week
Mileage Reimbursement per Mile	N/A	N/A	N/A	\$0.66
Occupancy Cost per Sq Ft	N/A	N/A	N/A	\$23.33 per sq ft
Occupancy Sq Ft per Staff Member	N/A	N/A	N/A	100-150 sq ft
Onboarding Training Days Per Staff Member	3 Days	3 Days	3 Days	N/A
Annual Training Days Per Staff Member	N/A	N/A	N/A	3 Days
Annual Training Costs Per Staff Member	N/A	N/A	N/A	\$233.56
Annual Staff Turnover	24%	24%	24%	N/A
Full Time Employees as a Percent of Total Employees	30%	30%	30%	100%
Part Time Employees as a Percent of Total Employees	70%	70%	70%	0%
Administrative Costs	0%	0%	0%	10%
Other Direct Program Costs	1%	1%	1%	0%
Employee Related Expenses (EREs)				
Direct Care Wages (per hour)	\$7.25-\$22.51	\$7.25-\$11.75	\$7.25-\$11.75	N/A
Fiscal Staff Wages (per hour)	N/A	N/A	N/A	\$20.03-\$29.18
Fiscal Staff Supervisor Wages (per hour)	N/A	N/A	N/A	\$34.43-\$56.63
HR Staff Wages (per hour)	N/A	N/A	N/A	\$21.76-\$28.02
HR Staff Supervisor Wages (per hour)	N/A	N/A	N/A	\$25.30-\$42.59
Program Coordinator Wages (per hour)	N/A	N/A	N/A	\$32.09-\$52.66
Director Wages (per hour)	N/A	N/A	N/A	\$32.09-\$52.66
Health Insurance*	\$638 per month	\$638 per month	\$638 per month	\$638 per month
Federal Unemployment Tax Act (FUTA)	0.60%	0.60%	0.60%	0.60%
State Unemployment Insurance Taxes	3.82%	3.82%	3.82%	3.82%
Workers' Compensation	5.50%	5.50%	5.50%	5.50%
Social Security Withholding	6.20%	6.20%	6.20%	6.20%
Medicare Withholding	1.45%	1.45%	1.45%	1.45%
STD, LTD, Life Insurance*	0.40%	0.40%	0.40%	1.20%
Retirement Benefits*	2.20%	2.20%	2.20%	2.20%
Enhanced Communication Wage Add-On	35.00%	35.00%	35.00%	N/A
Benefit Allowance	\$2.67	\$2.67	\$2.67	N/A

*Applicable to full time employees only.