



# Pennsylvania Department of Human Services (DHS) Employment Programs

DHS has programs that help those receiving Temporary Assistance for Needy Families (TANF) and/or Supplemental Nutrition Assistance Program (SNAP). The programs help support people in reaching long-term economic stability and help businesses build thriving workforces. While some participants are required to engage in these programs to maintain their benefits, many participants voluntarily enroll.

## Business Service Offerings

**WHAT IS IT?** Hiring from these programs offer significant benefits to employers as well as access to job postings on PA CareerLink website at no additional cost.

**BENEFITS:** Benefits include recruitment assistance, support with applicant pre-screening, access to job fairs, and retention services for employees and employers. Participants in these programs also receive individualized entry-level job training in preparation for the workforce.

One of the services you will receive as an employer is help recruiting qualified employees from job fairs or PA CareerLink. After finding a good match, retention services will be provided, and you will be able to build a thriving workforce.

### KEYS

**WHAT IS IT?** A collaboration with community colleges to assist participants who receive benefits with completing certificates, degrees, and credentials.

**GOALS:** Course completion, graduation, training to improve skills, job readiness, and employment.

**WHO DOES IT SERVE?** People who receive TANF and/or SNAP.

### WORK READY and EARN

**WHAT IS IT?** Provides individualized, person-centered services for participants as they gain employment skills, prepare for work, and support as they sustain jobs.

**GOALS:** Credentialing, job placement, job retention, and economic family stability.

**WHO DOES IT SERVE?** People who receive TANF, ETANF, and/or SNAP.

*Reach out to your caseworker if you are interested in participating in any of these programs or have any questions. If you do not have a caseworker visit [compass.state.pa.us](http://compass.state.pa.us) to apply.*