

MERIT SYSTEM STANDARDS
CITATION LISTState Pennsylvania
Effective July 1, 2975

Citations of Laws, Rules, Regulations, Executive Orders, Policy Statements or Issuances, Attorney General Opinions, Assurances, Understanding, Contracts, Agreements, etc., which provide for a personnel administration on a merit basis consistent with the Intergovernmental Merit System Standards (Standards), 45 CFR70.

I. General Citations (Applicable to all State agencies subject to the Standards served by the Central State Merit System)

Effective July 1, 1975:

1. Civil Service Act, Act of August 5, 1941, P.L. 752, as amended through October 7, 1974.
2. Public Employee Relations Act, Act of July 23, 1970, P.L. 195.
3. Veteran's Preference Act, Act of May 22, 1945, P.L. 837, as amended through January 5, 1972.
4. Human Relations Act, Act of October 27, 1955, P.L. 744, as amended through July 9, 1969.
5. Rules of the State Civil Service Commission, as amended through August 9, 1974.
6. Personnel Rules adopted by the Executive Board, July 17, 1962, as amended through September 29, 1974.
7. Regulations of the Human Relations Commission, as amended through May 17, 1975.
8. Current State Civil Service Commission Executive Director's Letters.
9. Executive Orders, Management Directives and Administrative Circulars issued by the State Civil Service Commission and/or the Governor's Office of Administration.

General Citations (cont'd)

10. Letters of Assurance

- a. Assurances in Letter of August 28, 1974, from the Executive Director, State Civil Service Commission to the Intergovernmental Personnel Representative for Pennsylvania relating to the extension of merit system coverage.
- b. Assurances in Letter of December 27, 1973, from the Director of Personnel, Office of Administration to the Intergovernmental Personnel Representative for Pennsylvania relating to the extension of merit system coverage.
- c. Assurances in Letter of February 22, 1971, from the Executive Director, State Civil Service Commission to the Regional Merit System Representative relating to the Civil Service Act and Rules.
- d. Assurances in Letter of January 11, 1971, from the Director of Personnel, Office of Administration, to the Regional Merit System Representative relating to the Public Employee Relations Act, P.L. 195.
- e. Assurances in Letter of July 26, 1963, from the Secretary of Administration to Regional Director, U.S. Department of Health, Education and Welfare relating to unclassified positions.

- II. Specific Citations (Applicable to the single State Agency subject to the Standards noted below)
1. Agreements between Department of Public Welfare, State Civil Service Commission, and County governments insuring merit system coverage of local child welfare and mental health/mental retardation agencies.
 2. Department of Public Welfare Manual Section 8000, as revised through June 26, 1975.
 3. Letter of June 24, 1975, from the Director, Office of Manpower, to the Intergovernmental Personnel Representative for Pennsylvania relating to local child welfare and mental health/mental retardation agencies' compliance with the Intergovernmental Merit System Standards.
 4. Understanding that the Department of Public Welfare will, by October 1, 1975, develop and implement a monitoring and evaluation system to insure local child welfare and mental health/mental retardation agencies' compliance with the Intergovernmental Merit System Standards.
 5. Understanding that the Department of Public Welfare will insure development and implementation of Affirmative Action Plans by all local child welfare and mental health/mental retardation agencies by October 1, 1975.
 6. Letter of July 14, 1965, from the Secretary, Department of Public Welfare, to the Regional Director, U.S. Department of Health, Education, and Welfare, enumerating positions to be exempt from merit system coverage, as modified by response of December 15, 1965, which further limited the exemption of attorneys.
- III. The Citations listed in Sections I and II above are applicable to, and will be followed by, the Department of Public Welfare (Name of Grant-Aided Agency) in personnel administration applicable to all Federal grant programs subject to the Intergovernmental Merit System Standards.

Signed Frank B. ...
Agency Head (or Designee)

Date 9/23/75 :