

Allowable Cost Components	Life Sharing for Participants with Medically Complex Condition	
	Over 30 hours per week on average	
Unit of Service	Daily	
Wages and ERE		
Direct Care Wages (Statewide) ^{1,2}	DSP - High School Diploma: \$13.03 - \$16.13 DSP - Associate's Degree: \$14.66 - \$18.24 DSP - Bachelor's Degree: \$19.88 - \$26.35 Supervisor: \$24.46 - \$30.02 Residential Manager, Program Specialist, Staff Trainer: \$30.02 - \$38.96 Nurse and Other Practitioners: \$25.55 - \$32.11	
Non - Direct Care Wages (Statewide) ²	Supervisor: \$24.46 - \$30.02 Residential Manager, Program Specialist, Staff Trainer: \$30.02 - \$38.96 Nurse and Other Practitioners: \$25.55 - \$32.11	
Assumed Number of Hours of Direct Care Provided by Life Sharing Agency	Assumptions Per Home: SIS Group 4: 35-42 hours/week	
Other Required Program Staff Wages	Life Sharing Program Specialist (LSPS)	
Employee Related Expenses *Applicable to FT employees only	\$617 (Monthly) health* \$23 (Monthly) STD/LTD* \$9 (Monthly) Life Ins* \$405 (Annual) FUTA/SUTA 2.4% Retirement 5.0% Workers Comp 7.65% FICA	

Allowable Cost Components	Life Sharing for Participants with Medically Complex Condition
	Over 30 hours per week on average
Paid Time Off (PTO)	5-25 days PTO bank (FT only) + 10 training days + 11 federal holidays (FT only) + 3 new hire training days per 22.8% of staff
Other Indirect Assumptions	
Full Time/Part Time Staff Split	80% FT (40 hours per week) / 20% PT (20 hours per week)
Vacancy Factor	97%
Other Program Staff Staffing Ratio	1:20 (Program Specialist)
Stipend	One-Individual Home, SIS Group 4: \$58 - \$104 Per Day Two-Individual Home, SIS Group 4: \$50 - \$90 Per Day
Transportation, Supply and Employee Training Costs	4.40%
Administration Percentage ³	10%
Fee Variations	- SIS Group - Home Size

¹ Wages for direct support professional staff have been adjusted to account for overtime by applying a 1.2% adjustment for full time employees below an annual salary of \$47,476.

² Wages for non-direct support professional staff have been adjusted to be equal to or above the annual salary of \$47,476. Overtime adjustments will not apply to these staff.

³ Staff recruiting costs have been considered and are included in the administration percentage.

Approved Program Capacity	Non-Direct Care Hours Per Individual Per Week	
	SIS Group 4	
	Lower Bound	Upper Bound
1 Person Total	4	5
2 People Total	4	5

Direct Care Allocations	SIS Group 4
DSP - High School Diploma	0%
DSP - Associate's Degree	40%
DSP - Bachelor's Degree	20%
DSP - Master's Level or PHD	0%
Supervisor	5%
Residential Manager, Program Specialist, Staff Trainer	2%
Nurse and Other Practitioners	33%

Non-Direct Care Allocations	SIS Group 4
Direct Service Professional	0%
Supervisor	39%
Residential Manager, Program Specialist, Staff Trainer	46%
Nurse and Other Practitioners	15%