



PACTT AFFILIATE PUBLIC REPORT

Agencies affiliated with the Pennsylvania Academic, Career and Technical Training (PACTT) Alliance have voluntarily agreed to meet standards in one or more of the following areas: Academics; work related services; and job skills training. Through their efforts, the affiliated agencies work to support goals outlined in the Advancing Competency Development: A White Paper for Pennsylvania and Pennsylvania’s Juvenile Act. These include, but are not limited to:

- Helping youth improve their chances of having a successful educational experience.
- Developing a set of study and learning skills and basic reading, writing, and math skills.
- Helping youth to catch up in school and advance in school to the highest possible level of academic achievement.
- Developing workforce skills for getting a job, keeping a job, and achieving promotion.
- Developing workforce programs that promote economic self-sufficiency, are grounded in principles of youth development, and connected to further education and long-term career opportunities.
- Helping older youth improve their chances of being economically self-sufficient after high school.
- Developing competencies that will enable youth to become responsible and productive members of the community.

Note: During the reporting period the number of individuals that would have been included in the report was less than the minimum number being utilized for the purpose of ensuring confidentiality and anonymity. Therefore, outcome data is not included. However, information related to the affiliate’s program and its offerings is included below.

Program Information	
Name:	Boys & Girls Club of Western Pennsylvania
County Location of Program:	Allegheny County
Genders Served:	Males & Females
Phone Number:	412-224-1124
Date Range of Data Included:	10/14/2021-12/31/2021
Program Type:	
1. Community-Based	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
2. Open Residential	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
3. Secure	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
PACTT Affiliation Type(s):	
1. Academics	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
2. Work Related Services	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
3. Job Skills Training	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Website:	www.bgcwpa.org

Program Description:

At Boys & Girls Clubs of Western Pennsylvania, our Core belief is that a Boys & Girls Club provides: A safe place to learn and grow, ongoing relationships with caring adult professionals, life-enhancing programs and character development experiences, hope and opportunities. Our mission is to activate and advance the potential in every child by doing whatever it takes to ensure they have great futures. With 12 locations across Allegheny and Somerset counties, we aim to reach youth who need our services and programs the most.

Our Career Works program was launched in 2019 to fill the gap in out of school time programming for historically untapped teens, particularly in regard to accessing skills to be aware of and enter into STEM fields, and provide remedies to typical job barriers (as defined in WIOA parameters) that our young people often face. Career Works is a full service program that takes teens and young adults on a formalized journey from filling in academic gaps, career exploration and soft skills training to relevant occupational skill building, work experience and a formalized plan for their future. Program elements include mentorship, paid internships, registered pre/apprenticeships, dual-enrollment courses, full-time career placement support and post-program transition.

Our Career Works Level Up program serves juvenile offenders, providing tools to restore community relationships, remediate academic performance, and prepare for the future workforce. We identify youth with risk factors such as academic failure, high rates of poverty and crime, and low literacy skills. We provide holistic services, concentrating resources on problem resolution through restorative practices. We ensure that local youth who have entered the Juvenile Justice System feel that they have a place to go where they can get the assistance they need to support their great futures.

The following standards-based Boys & Girls Clubs of America specialty programs from across the country that have been piloted, field tested evaluated, and endorsed by the Federal Bureau of Juvenile Justice Administration, academic institutions, and outside evaluations are incorporated into our program: Healthy Lifestyles (Wyman Teen Outreach Program "TOP") for Risky Behavior Prevention, Mentoring with Impact Program for Outcome Based Mentoring Program, Career Launch for Job Readiness, Career Exploration, and College Preparation, and Money Matters for Financial Literacy.

Overview of General PACTT Requirements for all Affiliates:

- *Utilize PACTT's Employability and Soft Skills Manual (ESSM) with all youth, age 14 and older.*
- *Document ESSM training progress and at the discharge, includes this information as part of the youth's educational record and probation discharge packet.*
- *Develop a discharge portfolio for youth that indicates their progress toward completion of competencies.*
- *Offer opportunities for remediation in numeracy and literacy, credit recovery and/or acceleration.*
- *For youth having a disability, facilitate their involvement with the Office of Vocational Rehabilitation.*
- *Assist youth in accessing career/technical training, post-secondary education, and job placement opportunities.*
- *Offer at least one (1) of the following basic certificates: OSHA-10, ServSafe, MOS; International Computer*
- *Driving License (ICDL).*

Available industry-recognized certificates or certifications that are portable credentials validating that a youth successfully demonstrated skill competencies in a core set of content and performance standards in a specific set of work-related tasks.

- ServSafe Food Handler
- Pediatric CPR, AED, and First Aid

Work Related Services

Overview of PACTT Work Related Services Affiliation Requirements:

- *Conduct a work skills assessment with all youth between the age of 14-21.*
- *Conduct an interest assessment with all youth between the age of 14-21.*
- *Directly offer, or make available through another entity, opportunities for youth to participate in a paid work-based learning experience.*
- *Ensure that an evaluative process is in place, to include providing youth with regular feedback about their performance.*
- *Establish relationships with employers to provide paid work experience opportunities for youth.*
- *Establish connections for youth with employment resources.*
- *In youth's area(s) of interest, identify potential employers in the communities where youth currently live or will be returning to after placement.*
- *Review the Department of Labor and Industry's High Priority Occupations with youth, to include those from the region where they will be living.*

Additional Program Information

We offer additional industry-recognized credentials outside of vocational training, including the A+ and Network Technician Certification, Jetson Robot Certification, Robotics Technician Certification, and Childcare Development Associate (PA DHS).

Our Artificial Intelligence Pathways Institute (APII) program introduces teens who are traditionally untapped and underrepresented in STEM Careers to foundations of Artificial Intelligence, helping them earn microcredentials from Carnegie Mellon Robotics Academy for a pre-apprentice certificate in two occupations in addition to placing APII second year students into corporate internships at companies like Argo, CGI, Google, Amazon and NVIDIA. Additionally the APII "Teen Accelerator" school year program, which takes place afterschool and virtually, focuses on providing wages, mentorship, advanced training to obtain certifications and pre-apprenticeship training necessary to enter directly into the workforce or other post-secondary training.

The Community College of Allegheny County (CCAC) Early College Program with Boys & Girls Clubs of Western Pennsylvania (BGCWPA) is designed for students that want to become successful leaders inside and outside of the classroom, gain college readiness experience, and have the opportunity to earn college credits in Accounting, Business Management, or Computer Information Technology before graduating. All college level credits earned can be used to complete an Associates degree or transferred to a four-year institution. BGCWPA Career Coaches provide guidance, study tips, and future planning so teens can feel confident as they prepare for their futures.

BGCWPA also provides a variety of social, recreational, and enrichment programs, including STEM, arts, and athletic programs for youth of all ages.