PACTT Affiliate Public Report

Agencies affiliated with the Pennsylvania Academic, Career and Technical Training (PACTT) Alliance have voluntarily agreed to meet standards in one or more of the following areas: Academics; work related services; and job skills training. Through their efforts, the affiliated agencies work to support goals outlined in the Advancing Competency Development: A White Paper for Pennsylvania and Pennsylvania's Juvenile Act. These include, but are not limited to:

- Helping youth improve their chances of having a successful educational experience.
- Developing a set of study and learning skills and basic reading, writing, and math skills.
- Helping youth to catch up in school and advance in school to the highest possible level of academic achievement.
- Developing workforce skills for getting a job, keeping a job, and achieving promotion.
- Developing workforce programs that promote economic self-sufficiency, are grounded in principles of youth development, and connected to further education and long-term career opportunities.
- Helping older youth improve their chances of being economically self-sufficient after high school.
- Developing competencies that will enable youth to become responsible and productive members of the community.

Limitations of this report should be noted. Data included in the report includes only those youth that were determined by the affiliate to have successfully completed the program and were recommended for discharge. In addition, academic data does not include youth having received services for less than 90 days. As a result, the average length of stay for youth in the affiliation areas may differ. Data included in the report was based on self-reported information provided by the affiliated agency. Reports were generated, using the PACTT database, by the affiliate and reviewed by the affiliate for accuracy prior to being posted for public viewing.

Agency Information

Name:	Goodwill of Southwestern Pennsylvania
County Location of Program:	Allegheny
Program Type:	
Genders Served:	Males & Females
Phone Number:	412-632-1742
Date Range of Data Included:	7/1/2021 - 6/30/2023
PACTT Affiliation Type(s):	
1. Academics	Yes No X
2. Work Related Services	Yes X No
3. Job Skills Training	Yes No X
Website:	https://www.goodwillswpa.org/youth-services

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Program Description:

Since 1994, YouthWorks has been helping youth in the Greater Pittsburgh area become work-ready and career-focused. We specialize in creating a level playing field for youth from the most disadvantaged communities. Our goal – no youth's potential should be overlooked. JumpStart Success (JSS), YouthWorks signature career exploration and job readiness training curriculum ensures that our region's youth are prepared for entry-level positions and have an individualized career plan.

Overview of General PACTT Requirements for all Affiliates:

- Utilize PACTT's Employability and Soft Skills Manual (ESSM) with all youth, age 14 and older.
- Document ESSM training progress and at the discharge, includes this information as part of the youth's educational record and probation discharge packet.
- Develop a discharge portfolio for youth that indicates their progress toward completion of competencies.
- Offer opportunities for remediation in numeracy and literacy, credit recovery and/or acceleration.
- For youth having a disability, facilitate their involvement with the Office of Vocational Rehabilitation.
- Assist youth in accessing career/technical training, post-secondary education and job placement opportunities.
- Offer at least one (1) of the following basic certificates: OSHA-10, ServSafe, MOS; International Computer Driving License (ICDL).

Sections that do not appear on the report:

Soft Skills Instruction

Percentage of youth that participated in soft skills instruction

The average number of employability soft skills completed per youth that completed the program (n=27)

47% 4.0

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WORK RELATED SERVICES

Overview of PACTT Work Related Services Affiliation Requirements:

- Conduct a work skills assessment with all youth between the age of 14-21.
- Conduct an interest assessment with all youth between the age of 14-21.
- Directly offer, or make available through another entity, opportunities for youth to participate in a paid work-based learning experience.
- Ensure that an evaluative process is in place, to include providing youth with regular feedback about their performance.
- Establish relationships with employers to provide paid work experience opportunities for youth.
- Establish connections for youth with employment resources.

Number of Discharged Youth Included in

the Work Related Services Report

- In youth's area(s) of interest, identify potential employers in the communities where youth currently live or will be returning to after placement.
- Review the Department of Labor and Industry's High Priority Occupations with youth, to include those from the region where they will be living.

Work Related Services Report Information

Average Calendar Days Between

Admission and Discharge Dates

58 33 29% Percentage of youth that completed a work skill and ability related assessment. Percentage of youth that completed a career interest related assessment. 43% 100% For youth with the goal of participating in a paid work-based learning experience, the percentage of youth that achieved this goal. For youth with the goal of exiting with employment, the percentage of youth N/A that achieved this goal. For youth with the goal of participating in a paid work-based learning 111 experience, the average number of hours of paid work experience per youth.

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Industry Recognized Certifications/Certificates Obtained by Youth

For youth with the goal of earning an <u>industry recognized</u> certificate or certification, the percentage of youth that achieved this goal.

80%

List of names and frequency:

AHA Heartsaver CPR AED (24), ServSafe Food Handler (14), AHA Heartsaver First Aid (10)

Additional Program Information

Since 1994, YouthWorks has been helping youth in the Greater Pittsburgh area become work-ready and career-focused. We specialize in creating a level playing field for youth from the most disadvantaged communities. Our goal — no youth's potential should be overlooked. JumpStart Success (JSS), YouthWorks signature career exploration and job readiness training curriculum ensures that our region's youth are prepared for entry-level positions and have an individualized career plan.

Reference:

Torbet, P. and Thomas, D. (2005). *Advancing Competency Development: A White Paper for Pennsylvania*. Pittsburgh, PA: National Center for Juvenile Justice.

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