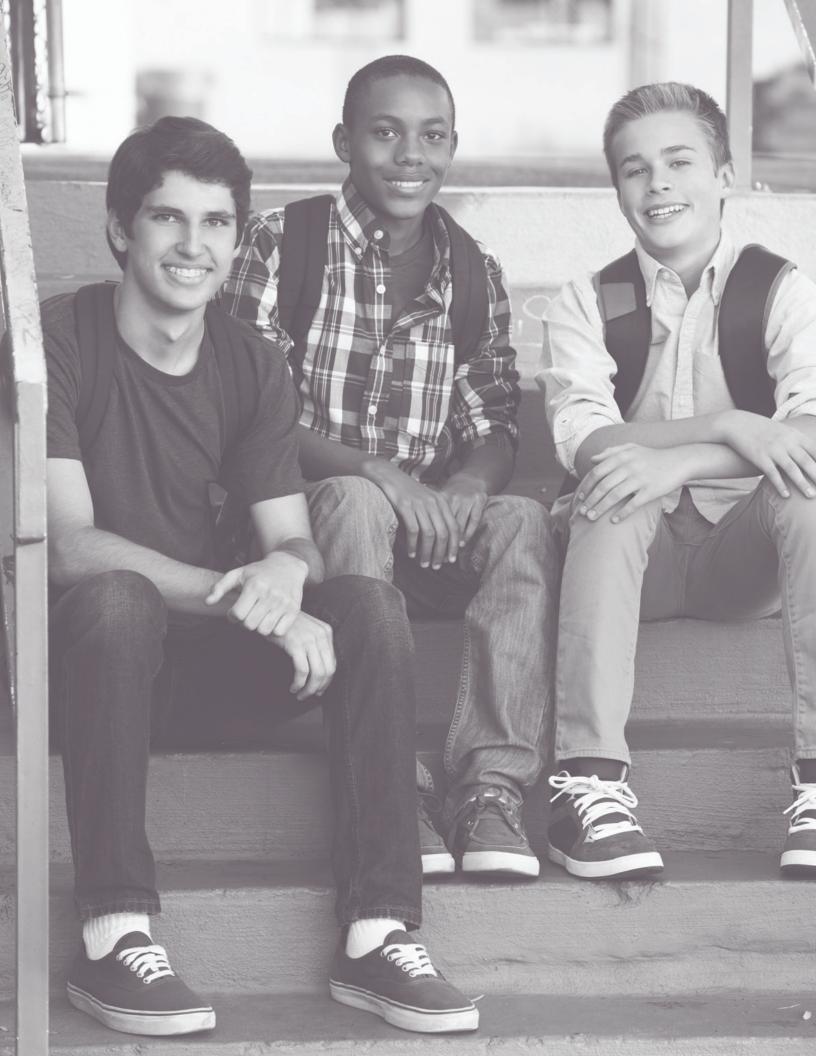




Pennsylvania Adoption Exchange





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Dear Friend:

All children deserve a loving and nurturing home so they can reach their full potential and live meaningful and productive lives. In Pennsylvania, we continue to make important progress in our quest to find permanent homes for children in foster care. Through your dedication and advocacy, a growing number of Pennsylvania families are opening their hearts and homes to children in need through adoption.

Every time a child is adopted, lives change course and find new meaning and purpose. The adopted child is given new hope of love, stability and commitment, while the adopting parents take on life's most rewarding and thrilling challenge, to guide and nurture a child into self-sustaining adulthood.

At any time, there may be as many as 2,500 youth in Pennsylvania waiting for a permanent home. I am thankful to all the families in Pennsylvania that have chosen to be adoptive parents and make positive change in a child's life.

I am pleased to present to you the 2012 Pennsylvania Adoption Exchange annual report. I encourage you to continue your important work helping children find permanency in loving and safe homes, and to continue your tremendous progress in improving Pennsylvania's child welfare system.

Sincerely,

Tom Conbett

Tom Corbett Governor





A Message from Secretary Beverly Mackereth:

The Pennsylvania Adoption Exchange has been helping children, youth and families find connections for 33 years. There are many children who are still waiting for their forever families. Many of these children and youth have special circumstances, whether it is their age, being part of a sibling group or having a physical or emotional disability. Regardless of the challenges they face, every child deserves a family to call their own.

It has been said that children are the world's most valuable resource and best hope for the future.

It is through the time and dedication of thousands of Department of Public Welfare staff, partnering with organizations and dedicated foster and adoptive parents that the children in Pennsylvania's foster care system are able to experience a brighter future.

The Pennsylvania Adoption Exchange helped to finalize 1,020 adoptions in 2012, changing the lives of these children and youth forever. On behalf of all the children and their foster and adoptive families, I want to thank you for your determination to give each and every child searching for permanency a place to call home. I encourage you to continue to seek new and innovative ways to get more individuals and families to consider opening their hearts and homes to a child in need.

Sincerely,

Beverly Machereth

Beverly D. Mackereth, Secretary Department of Public Welfare





# Introduction

# Statewide Adoption and Permanency Network, SWAN

The Statewide Adoption and Permanency Network works to find a permanent home for children in Pennsylvania's foster care system. The network is recognized nationally for its accomplishments in helping these children find families.

SWAN helps implement the permanency process by coordinating the work of the various professionals who help foster children find permanent homes. The network is led by the Department of Public Welfare, DPW, and is composed of: a prime contractor; county children and youth agencies; public and private child welfare agencies; organizations; advocates; attorneys; family court; foster, kinship, permanent legal custodianship and adoptive parents; and others who recognize that all children need and deserve permanent loving homes.

## Pennsylvania Adoption Exchange, PAE

The Pennsylvania Adoption Exchange, established in 1979, has played a key role in Pennsylvania's adoption system for the past 33 years. PAE provides adoption matching services for children:

- Who are legally free for 90 days and have no report of intent to adopt filed; and
- For whom termination of parental rights is being pursued.

Services provided by PAE include registering children and families in the database so electronic matching can be performed, referring potential matches to the child's and the family's agencies and providing training for workers and families at SWAN/ Independent Living quarterly meetings and conferences.

The children served by PAE often face challenges, such as a history of abuse and neglect, a history of multiple placements, drug and alcohol exposure, special education needs, emotional disturbance, intellectual disability, special medical care, physical disability and runaway history. These children often face more than one of these challenges.

The data contained in this report reflects information about the children and families served by PAE from Jan. 1, 2012 through Dec. 31, 2012.

In federal fiscal year 2011-2012, Pennsylvania finalized 1,881 adoptions. Of these finalizations, 1,020 were children registered with PAE.

Not all children who are adopted require PAE's services.

#### **Registering Children and Families**

PAE accepts registration of waiting children from Pennsylvania's county children and youth agencies and from private adoption agencies. PAE also accepts registrations from agency-approved adoptive families, regardless of the state where the adoptive family lives. This policy helps Pennsylvania meet the Adoption and Safe Family Act requirements to eliminate all geographic boundaries that may hinder permanency for a child. SWAN policy requires that all waiting families who receive family profiles paid by the prime contractor be registered with PAE to maximize the opportunity for these waiting children to find a family. Database searches for waiting children and families are conducted regularly to also maximize placement opportunities.





### **Referrals for Waiting Children**

PAE makes referrals for potential matches for Pennsylvania's waiting children with registered families. Using demographic and behavioral characteristics, computersuggested "matches" between registered children and families are forwarded to their respective agencies. Telephone and Internet inquiries received from families or adoption caseworkers about specific children or families are also forwarded to the appropriate agency for potential matching considerations.

<u>Training and Recruitment at SWAN/</u> <u>Independent Living Quarterly Meetings</u> <u>and Conferences</u>

PAE provides education and training to permanency professionals at SWAN/ Independent Living quarterly meetings and the SWAN/Independent Living Annual Permanency Conference. PAE's training and recruitment initiatives include:

- Providing monthly reviews of waiting children with SWAN county contacts and quarterly reviews of all recruitment efforts with the child's county caseworker;
- Providing semi-annual on site reviews of all children with a goal of adoption;
- Assisting agencies to develop recruitment tools, such as posters and thorough child biographies with high quality photos;
- Assisting with computer searches for suggested matches;
- Providing children's posters for local community recruitment;

- Contributing articles to the SWAN/ Independent Living (IL) Network News and the Pennsylvania State Resource Family Association's newsletter;
- Showcasing waiting children on the PAE website, www.adoptpakids.org;
- Providing photo-listing books of Pennsylvania's waiting children to more than 170 agencies;
- Facilitating television filming of waiting children on local stations;
- Facilitating matching events at the summer and winter SWAN/IL statewide meetings; and
- Assisting agencies with local recruitment efforts.

# Adoption Medical History Registry, AMHR

Pennsylvania was the first state in the nation to allow birth parents to voluntarily submit important genetic and other medically relevant information to adoptees born within the state. The AMHR was created in 1997 to meet amendments to the adoption law enacted by Act 76 of 1995, P.L. 685. The focus of the AMHR was on birth parents who gave birth in Pennsylvania and then relinquish a child for adoption and Pennsylvania-born adoptees. The AMHR released medical history information confidentially; it did not release identifying information of the birth parent or the adoptee.





### Pennsylvania Adoption Information Registry, PAIR

On Oct. 27, 2010, Senate Bill 1360 was signed into law. This amendment to the Adoption Act, known as Act 101 of 2010, went into effect on April 25, 2011. Act 101 of 2010 will have far-reaching effects on the ability of adoptees to maintain lifelong connections with their biological family and to have access to information when appropriate authorizations are on file that may not have been readily available in the past. Act 101 of 2010 establishes the Pennsylvania Adoption Information Registry, PAIR, a statewide information registry for records and documents associated with all adoptions finalized or registered in Pennsylvania. PAIR allows adoptees and birth parents to register information about themselves so children can better understand their own past and its potential impact on their lives and the lives of their descendents. The Department of Public Welfare developed procedures and forms for birth parents and adoptees to register with the PAIR and allows them to specify if identifying or non-identifying information may be released.

PAIR expands the registration and search capabilities of those impacted by the adoption. Siblings, if both are over 21, may register and search for each other. Descendants of deceased adoptees may register and search. For children under 18 years old, an adoptive parent or legal guardian may search on behalf of the adoptee. All agencies involved in the finalization of a child are required to register medical and social information with PAIR (effective April 25, 2011). Unlike AMHR, both identifying and non-identifying information may be released with the properly signed forms by both adoptee and family.

PAIR replaces the AMHR. All information originally obtained through the AMHR is now maintained and incorporated into PAIR.

### 2012 AMHR Statistical Information (Jan. 1, 2012 - Dec. 31, 2012):

- 4 new birth parents registered in 2012;
- 767 birth parents have registered since 1997;

- 28 new adoptees registered and inquired about medical history in 2012;
- 2,612 adoptees have registered since 1997.

# 2012 PAIR Statistical Information (July 1, 2012 - Dec. 31, 2012):

- 84 new birth families registered with PAIR;
- 93 new adoptees registered and inquired about PAIR;
- 26 birth family requests were registered with PAIR;
- 176 adoptee requests were registered with PAIR;
- 1,581 adoptees were registered by agencies with PAIR.

## **Resource Family Registry, RFR**

The department is required to maintain a Resource Family Registry in which all foster, formal kinship and adoptive parent applicants must be registered. Currently, support for the RFR is provided by the Statewide Adoption and Permanency Network's prime contract with Diakon Lutheran Social Ministries in partnership with Family Design Resources. A total of 58,229 applicants have been registered with the RFR. Of that total, 16,117 applied for adoption, 42,166 applied for foster care and 14,418 applied for formal kinship care. The Office of Children, Youth and Families Bulletin #00-03-03, Kinship Care Policy, defines Formal Kinship Care as: The full-time nurturing and protection of a child who is separated from his parents and placed in the home of a caregiver who has an existing relationship with the child and/or the child's family. The existing relationship involves one of the following characteristics:

- Relative of the child through blood or marriage;
- Godparent of the child as recognized by an organized church;
- Member of the child's tribal organization; or
- Significant positive relationship with the child or the child's family.

As we continued to promote the concept of resource families in Pennsylvania, we continue to see a trend that foster parents are the primary adopters of children in their care who become available for adoption.



## SWAN Helpline 1-800-585-7926 (SWAN)

The toll-free SWAN Helpline, 1-800-585-7926, began in 1996 to respond to inquiries about adoption. Today, the SWAN Helpline is a central pathway for SWAN's outreach efforts to families, often serving as the first point of contact for inquiring parents and potential adoptive and foster families. The SWAN Helpline averages 210 calls per week, with higher volumes during media campaigns. Calls are fielded by a team of information and permanency referral specialists. In addition to answering incoming calls, the specialists also make follow-up calls to families who have requested additional support in the permanency process, provide callers with informational SWAN Family Packets and make referrals to other agencies.

### 2012 Statistical Information

- Total Calls 10,922;
- Incoming Calls 6,897;
- Outgoing Calls 3,946;
- SWAN Family Packets mailed to callers 1,025;
- Referrals made to other agencies 378.

### Pennsylvania's Seamless System Facilitated by PAE and SWAN Helpline

In Pennsylvania's Seamless System, PAE and the SWAN Helpline work together with county children and youth agencies and SWAN affiliate agencies to bridge the gap between waiting children and waiting, approved adoptive families. Qualified families who would like to learn more about a waiting child can contact the SWAN Helpline and may receive additional information about a child who is posted to the www.adoptpakids.org website.

PAE coordinators work directly with the child's caseworker to get additional details about the child and then review that information with the family. If the family remains interested in that child after learning the additional information, PAE then notifies the child's worker.

County caseworkers and affiliate agencies are also critical to the success of Pennsylvania's Seamless System, as they routinely update information about the availability and status of children and families. Current information is key to keep the process moving and to assure that in-depth information on each child is available to approved families.

# **Outreach Initiatives**



### Media Campaign 2012

In 2012, DPW ran a targeted and statewide recruitment television campaign, a targeted radio campaign, and print and online advertisements to increase awareness about the need for foster and adoptive families. The targeted television media campaign aired on network television and cable in Philadelphia, Harrisburg and Pittsburgh media markets from Feb. 13 to March 25, 2012 and May 7 to 27, 2012. The statewide television media campaign aired on network television and cable, rotating every two weeks through the months of July, August and September 2012 in all six major media markets in Pennsylvania, which included Philadelphia, Pittsburgh, Harrisburg, Wilkes-Barre Scranton, Johnstown Altoona, and Erie.



The statewide radio campaign aired in Williamsport, Altoona, Johnstown, Erie and State College media markets from April 2 - June 17, 2012. Where possible, the radio campaign targeted faith-based stations. An online paid word search ran statewide from Jan. 1, 2012 through Sept. 30, 2012 on Yahoo, Google, and MSN websites. Facebook and Google advertisements ran April 30 to June 30, 2012 and advertisements ran on news websites, including 6ABC. com, HeraldStandard.com, InYork.com, LancasterOnline.com, Observer-Reporter. com, and PennLive.com from June 11 to June 30, 2012. An online radio campaign through Pandora Radio ran from July 1 to Sept. 30, 2012.

In celebration of National Foster Care Month, print advertisements ran to promote foster care and adoption awareness. Print advertisements targeting African American and Gay communities ran in three newspapers, *Philadelphia Gay News*, *Philadelphia Tribune*, and *New Pittsburgh Courier*, and in three magazines, *Out in Pittsburgh*, *G-Philly*, and *National Foster Focus*. The advertisements ran on the following dates:

- Philadelphia Gay News May 11 and 18
- *Philadelphia Tribune* May 8 to May 10 and May 15 to May 17
- Pittsburgh Courier May 9 and 16
- *G-Philly Magazine* Entire month of March, April, and May (publishes quarterly/ seasonally)
- *National Foster Focus* Months of May and June
- Out in Pittsburgh Entire month of May

In November 2012, in recognition of National Adoption Month, DPW issued 31 minigrants to private and public agencies across Pennsylvania to support local foster care and adoption awareness events. Various adoption awareness events and celebrations were held across the commonwealth, including such things as adoption finalization ceremonies, matching events, skating, movie nights, recognition ceremonies, festivals, and sporting events. To qualify, agencies had to submit a proposal for review and approval. In addition to the media campaign, OCYF's media contracts include subcontracts with three television stations, WHTM in Harrisburg, KDKA in Pittsburgh, and WBRE in Wilkes-Barre. All three stations run waiting child segments and their reporters participate in unique child interviews that feature the interests of the child. The sponsorships ran from Feb. 6 to Sept. 30, 2012.

### Website: www.adoptpakids.org

The Pennsylvania Adoption Exchange's website was created in 1999 to assist in matching waiting children with prospective approved adoptive families. Administered by DPW, the website helps eliminate geographic boundaries as it recruits families who live outside Pennsylvania. It is one of the most visited sites the Department of Public Welfare operates.

The most popular feature of the website is the photo album of Pennsylvania's waiting children, which features photographs and personal stories about the children and serves as a powerful recruitment tool. The website also features:

- Information on how to become a foster parent;
- Information on how to become an adoptive parent;
- Information about the Statewide Adoption and Permanency Network;
- Information about the Pennsylvania Adoption Exchange;
- Access to a variety of forms;
- Information about post-permanency services; and
- Frequently asked questions.

The website offers links to additional services and support group organizations, including:

- Pennsylvania State Resource Family Association;
- National adoption organizations;
- Medical and health related links;
- Search and reunion services;
- Organizations serving families and children with challenges; and
- Additional photo listing websites.



### 2012 Statistical Information:

- Total website visits 697,495;
- Photo album visits 218,828;
- Heart Gallery visits 22,487;
- Average site visits per day 1,905;
- Busiest day for site visits Monday;
- Busiest time for site visits 9-10 p.m.;
- Most downloaded form Act 101 Bulletin

## Waiting Child

KDKA's Waiting Child segment began in 1982 as a childspecific recruitment tool for children in the Pittsburgh area. Lynne Hayes-Freeland, a news anchor with KDKA, a CBS affiliate, engages

the featured child in an activity chosen by the child and films the child doing what he or she does best – being a kid. The segments are shown in conjunction with commercials from SWAN and Wendy's<sup>®</sup>. Families interested in adoption are encouraged to get more information by contacting the SWAN Helpline, going to www.adoptpakids.org or by calling Three Rivers Adoption Council at (412) 471-8722. The segment airs on the 6 p.m. news every other Tuesday, at noon the following Wednesday and again on the Lynne Hayes-Freeland Show, which airs on Saturdays.

## 2012 Statistical Information:

- Ten children were featured on the Waiting Child segment;
- Of these children, four now have a family identified;
- Waiting Child has a 66 percent success rate for finding families for children in western Pennsylvania;
- Since the start of the program in 1982, 547 children were interviewed and 360 children were matched and found permanent homes.







### Val's Kids

Val's Kids was established by SWAN in 2000 to recruit more central Pennsylvania families for specific waiting children, often teenagers. Children are taken to a favorite location

(mall, sports arena, a local park, etc.) and are highlighted doing a fun activity in each Val's Kids segment. Valerie Pritchett, a news anchor/reporter for WHTM ABC27, a Harrisburg affiliate, talks to the children and their caseworkers about their needs, interests, what they are looking for in a family and how long they have been waiting for permanency. Valerie provides information on how to inquire about these waiting children through the website, www.adoptpakids.org, and through the SWAN Helpline at 1-800-585-SWAN. The show airs on ABC27 Wednesday evenings at 7 p.m. and again on Sunday evenings at 6 p.m.

#### 2012 Statistical Information:

- 22 children were featured on Val's Kids;
- Of these children, two now have a family identified;
- Val's Kids has a 35 percent overall success rate in finding families for waiting children in central Pennsylvania;
- Since the start of the program in 2000, 280 children were interviewed;
  - o Adoptions were finalized for 81 of these children;
  - o An additional 18 of these children were matched with adoptive families.

### **A Little Love**

On Feb. 14, 2007 WBRE-TV 28, an NBC affiliate, aired the first segment of A Little Love in the Wilkes-Barre/Scranton area. A Little Love is the third waiting child segment funded through SWAN to help recruit families to adopt children in foster care and provide workers with an additional recruitment tool for the children they work with.

A Little Love focuses on the featured children's

desires and ambitions. The host, Monica Madeja, works closely with her community and the children's caseworkers to decide on an exciting activity or event for the children to participate in for the segment. Monica takes the children's desires and ambitions and turns them into a once-in-a lifetime opportunity. Some activities and events done with the children include: helping a veterinarian perform a minor surgery on a cat, attending minor league baseball and hockey games, pampering at a day spa, getting guitar and singing lessons, spending the day at a water park and attending a magic show. Monica also talks with the children and their caseworkers about the child's interests and what type of family they hope to become a part of. Families interested in adopting a child featured on A Little Love or who want to learn more about adoption are encouraged to contact the SWAN Helpline at 1-800-585-SWAN. A Little Love airs on Wednesday mornings during the 5 a.m. and 6 a.m. news.

#### 2012 Statistical Information

- 11 children were featured on the A Little Love segment;
- Of those 11 children, four now have a family identified;
- A Little Love has a 32 percent overall success rate in finding families for waiting children in northeast Pennsylvania;
- Since the start of the program in 2007, 76 children were featured in 73 segments;
  - o 20 children have been adopted;
  - o An additional 13 were matched and placed with a permanent family.





# Key Findings - 2012

## **Children Served**

- 1,941 children were served in 2012 (Chart 1, page 13)
- 949 new child registrations were received in 2012 (Chart 1, page 13)
- 445 of the 1,941 children, or 22.9 percent, were age 13 to 18 (Chart 3, page 15)
- 564 of the 1,941 children, or 29 percent, were placed in adoptive homes in 2012 (Chart 1, page 13)
- 1,020 of the 1,941 children, or 52.6 percent, were finalized for adoption in 2012 (Chart 1, page 13)

## **Families Served**

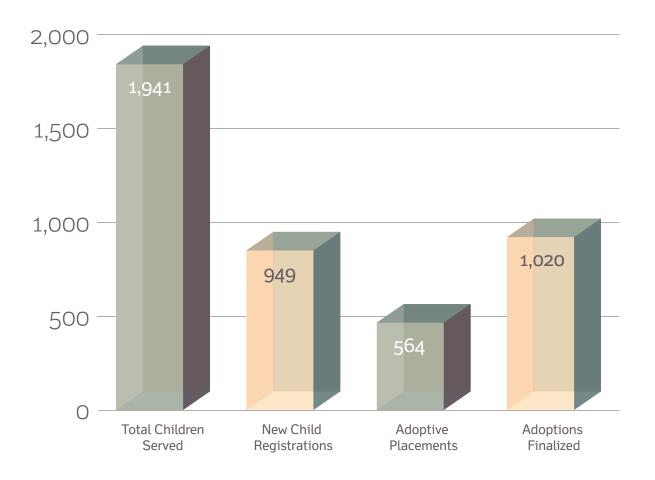
- 2,276 families were served in 2012 (Chart 2, page 14)
- 984 families, or 43.2 percent, were active and still waiting for an adoptive placement at the close of the calendar year (Chart 2, page 14)
- 267 of the 2,276 families, or 11.7 percent, accepted an adoptive placement in 2012 (Chart 2, page 14)
- 970 new families were registered in 2012 (Chart 2, page 14)





# Children Served by PAE in 2012 Total Children Served - 1,941 (Chart 1)

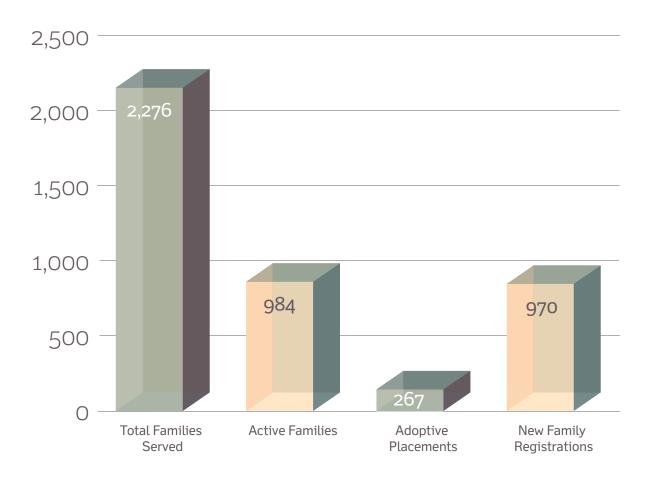
- 1,941 children were served by PAE in 2012
- 949 new child registrations were received in 2012
- 564 of the 1,941 children, or 29 percent, were placed in adoptive homes in 2012
- 1,020 of the 1,941 children, or 52.6 percent, were finalized for adoption in 2012





## Adoptive Families Served by PAE in 2012 Total Families Served – 2,276 (Chart 2)

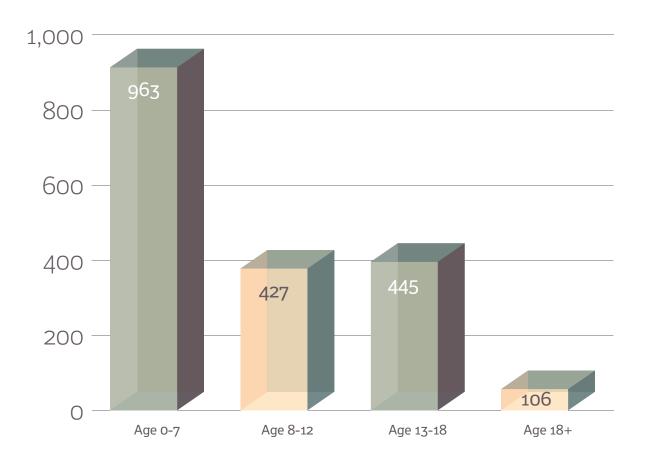
- 2,276 families were served by PAE in 2012
- 970 new families were registered with PAE in 2012
- 984 families, or 43.2 percent, were active and still waiting for an adoptive placement at the end of 2012
- 267 of the 2,276 families, or 11.7 percent, accepted an adoptive placement in 2012





# Age of Children Served by PAE in 2012 (Chart 3)

- 963 of the 1,941 children, or 49.6 percent, were age 0 to 7
- 427 of the 1,941 children, or 22 percent, were age 8 to 12
- 445 of the 1,941 children, or 22.9 percent, were age 13 to 18
- 106 of the 1,941 children, or 5.5 percent, were over age 18

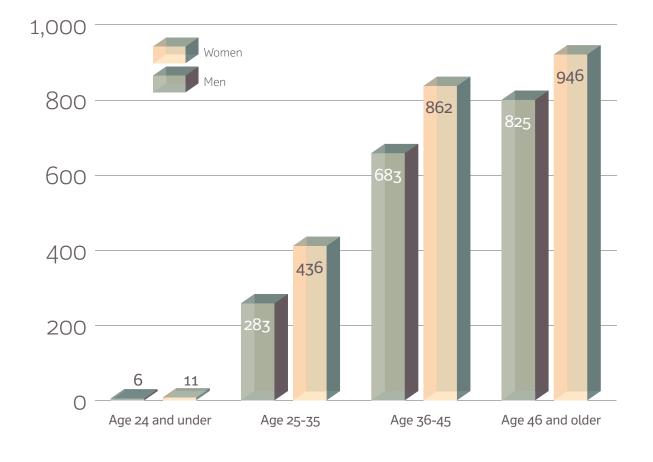




# Age and Gender of Prospective Adopters Served by PAE in 2012 (Chart 4)

- 1,797 men were prospective adopters in 2012
  - 6 men were age 24 and under, representing 0.3 percent of the total
  - 283 men were age 25 to 35, representing 15.7 percent of the total
  - 683 men were age 36 to 45, representing 38 percent of the total
  - 825 men were age 46 and older, representing 45.9 percent of the total

- 2,255 women were prospective adopters in 2012
  - 11 women were age 24 and under, representing 0.5 percent of the total
  - 436 women were age 25 to 35, representing 19.3 percent of the total
  - 862 women were age 36 to 45, representing 38.2 percent of the total
  - 946 women were age 46 and older, representing 42 percent of the total

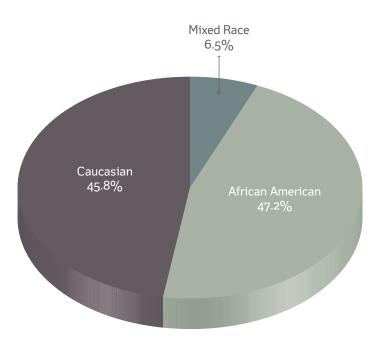




# Race/Ethnicity of Children Served by PAE in 2012 (Chart 5)

1,941 children were served in 2012.

- 916 children, or 47.2 percent, are African American
- 889 children, or 45.8 percent, are Caucasian
- 227 children, or 11.7 percent, are of Hispanic ethnicity
- 127 children, or 6.5 percent, are mixed race
- Two children, or 0.1 percent, are Native American
- Six children, or 0.3 percent, are Asian
- One child, or 0.05 percent, is Native Hawaiian/Other Pacific Islander



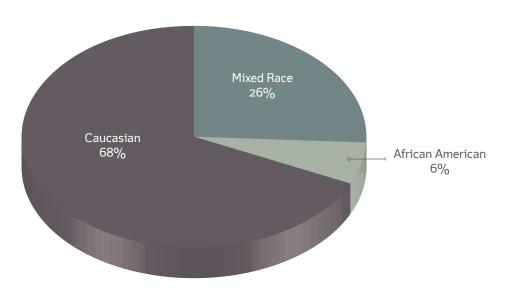
Note: Hispanic children are not included in the pie chart because this characteristic is collected as a component of ethnicity and is not a part of race. Six Asian children, two Native American children, and one Native Hawaiian/ Other Pacific Islander child are not included in the pie chart above because they represent less than 1 percent of the children served.



# Race/Ethnicity of Adoptive Families Served by PAE in 2012 (Chart 6)

2,276 adoptive families were served in 2012.

- 1,546 of the families, or 68 percent, are Caucasian
- 132 of the families, or 6 percent, are African American
- 107 of the families, or 4.7 percent, are of Hispanic ethnicity
- 597 of the families, or 26 percent, are of mixed race
- One family, or 0.04 percent, is Native American



Note: Hispanic families are not included in the pie chart because this characteristic is collected as a component of ethnicity and is not a part of race. One Native American family, is not included in the pie chart above because they represent less than 1 percent of the families served.

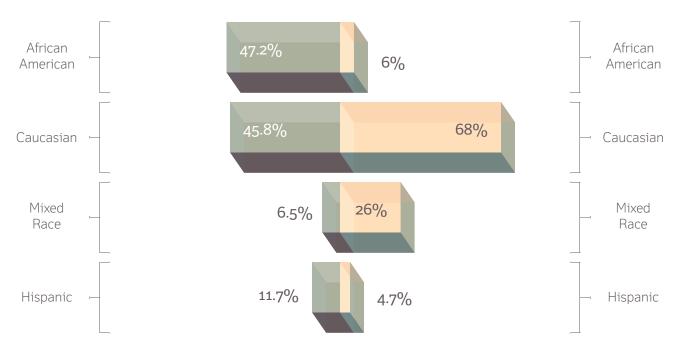


# Comparison of the Race/Ethnicity of Families and the Race/Ethnicity of Children Served by PAE in 2012 (Chart 7)

- 916 children, or 47.2 percent, are African American
- 132 families, or 6 percent, are African American
- 889 children, or 45.8 percent, are Caucasian
- 1,546 families, or 68 percent, are Caucasian
- 127 children, or 6.5 percent, are of mixed race
- 597 families, or 26 percent, are of mixed race
- 227 children, or 11.7 percent, are of Hispanic ethnicity
- 107 families, or 4.7 percent, are of Hispanic ethnicity

Children

- Six children, or 0.3 percent, are Asian
- None of the families served are Asian
- Two children, or 0.1 percent, are Native American
- One family, or 0.04 percent, is Native American
- One child, or 0.05 percent, is Native Hawaiian/Other Pacific Islander
- None of the families served are Native Hawaiian/Other Pacific Islander



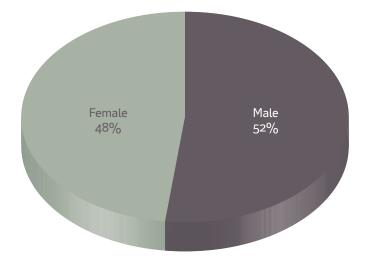
## Families

Note: Six Asian children, two Native American children, one Native Hawaiian/Other Pacific Islander child, one Native American family are not included in the chart above because they represent less than 1 percent of the children and families served.



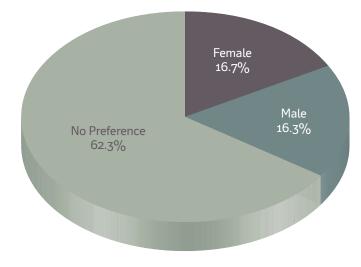
# Gender of Children Served by PAE in 2012 (Chart 8)

- 1,014 children were male, representing 52 percent of the total
- 927 children were female, representing 48 percent of the total



# Gender Preferences of Adoptive Families Served by PAE in 2012 (Chart 9)

- 1,419 families, or 62.3 percent, did not have a gender preference
- 380 families, or 16.7 percent, preferred females
- 372 families, or 16.3 percent, preferred males



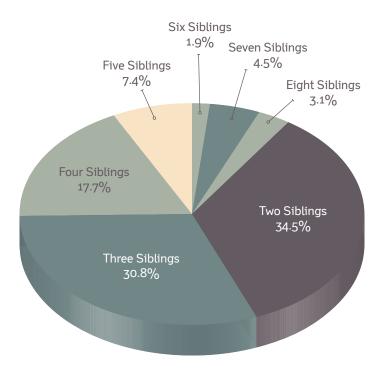




# Size of Sibling Groups Served by PAE in 2012 (Chart 10)

- Of the 1,941 children served, 513 or 26.4 percent, belonged to a sibling group
- Of the 513 children served who were part of a sibling group:
  - 177 children, or 34.5 percent, belonged to a sibling group of two
  - 158 children, or 30.8 percent, belonged to a sibling group of three

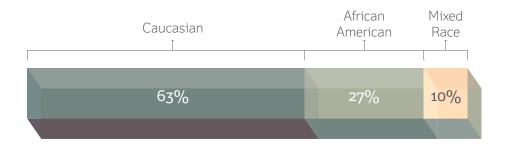
- 91 children, or 17.7 percent, belonged to a sibling group of four
- 38 children, or 7.4 percent, belonged to a sibling group of five
- 10 children, or 1.9 percent, belonged to a sibling group of six
- 23 children, or 4.5 percent, belonged to a sibling group of seven
- 16 children, or 3.1 percent, belonged to a sibling group of eight or more





# Race/Ethnicity of Sibling Groups Served by PAE in 2012 (Chart 11)

- Of the 513 children in sibling groups:
  - 140 children, or 27 percent, are African American
  - 322 children, or 63 percent, are Caucasian
  - 88 children, or 17 percent, are of Hispanic ethnicity
  - 50 children, or 10 percent, are mixed race
  - One child, or 0.2 percent, are Native American

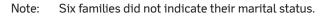


Note: Hispanic children are not included in the pie chart because this characteristic is collected as a component of ethnicity and is not a part of race. One of Native American descent is not included in the chart above because they represent less than 1 percent of the children served in a sibling group.

# Marital Status of Adoptive Families Served by PAE in 2012 (Chart 12)

- Of the 2,276 adoptive families served:
  - 1,778 families were couples, representing 78 percent of the total
  - 460 families were single females, representing 20.2 percent of the total
  - 32 families were single males, representing 1.4 percent of the total







# Directory of Services

#### DEPARTMENT OF PUBLIC WELFARE OFFICE OF CHILDREN, YOUTH AND FAMILIES

#### **Headquarters**

#### Office of Children, Youth and Families

Department of Public Welfare P.O. Box 2675 Harrisburg, PA 17105-2675 (717) 787-4756

#### Statewide Adoption and Permanency Network

Office of Children, Youth and Families P.O. Box 2675 Harrisburg, PA 17105-2675 (800) 585-SWAN

#### Pennsylvania Adoption Exchange

Office of Children, Youth and Families P.O. Box 2675 Harrisburg, PA 17105-2675 (800) 227-0225

#### **Regional Offices**

**Southeast Region** Office of Children, Youth and Families 801 Market Street, Suite 6112 Philadelphia, PA 19107 (215) 560-2249

#### Western Region

Office of Children, Youth and Families 11 Stanwix Street, Room 260 Pittsburgh, PA 15222 (412) 565-2339

#### **Northeast Region**

Office of Children, Youth and Families 100 Lackawanna Avenue, Room 301 Scranton, PA 18503 (570) 963-4376

#### **Central Region**

Office of Children, Youth and Families Hilltop Building, 2nd Floor 3 Ginko Drive Harrisburg, PA 17110 (717) 772-7702

#### PRIME CONTRACTOR FOR THE STATEWIDE ADOPTION AND PERMANENCY NETWORK

#### DIAKON LUTHERAN SOCIAL MINISTRIES/ FAMILY DESIGN RESOURCES

P.O. Box 4560 471 JPLwick Drive Harrisburg, PA 17111 (888) 793-2512

#### COUNTY CHILDREN AND YOUTH AGENCIES

#### ADAMS COUNTY

Adams County Children and Youth Services 117 Baltimore Street, Room 201 B Gettysburg, PA 17325-2376 (717) 337-0110

#### ALLEGHENY COUNTY

Allegheny Department of Human Services Office of Children, Youth & Families One Smithfield Street, Suite 400 Pittsburgh, PA 15222-2221 (412) 350-3409

#### ARMSTRONG COUNTY

Armstrong County Children and Youth Services 310 South Jefferson Street Kittanning, PA 16201 (724) 548-3466

#### **BEAVER COUNTY**

Beaver County Children and Youth Services 1080 Eighth Avenue, 3rd Floor Beaver Falls, PA 15010 (724) 891-5800

#### **BEDFORD COUNTY**

Bedford County Children and Youth Services 200 South Juliana Street Bedford, PA 15522 (814) 623-4804

#### **BERKS COUNTY**

Berks County Children and Youth Services County Services Center 633 Court Street, 11th Floor Reading, PA 19601 (610) 478-6700

#### **BLAIR COUNTY**

Blair County Children and Youth Services 423 Allegheny Street, Suite 132 Hollidaysburg, PA 16648 (814) 693-3130

### **BRADFORD COUNTY**

Bradford County Children and Youth Services 220 Main Street, Unit #1 Towanda, PA 18848-1822 (570) 265-1760

#### **BUCKS COUNTY**

Bucks County Children and Youth Social Services Agency 4259 West Swamp Road, Suite 200 Doylestown, PA 18902-1042 (215) 348-6900

#### **BUTLER COUNTY**

Butler County Children and Youth Services County Government Center, 2nd Floor P.O. Box 1208 124 W. Diamond Street Butler, PA 16003-1208 (724) 284-5156



#### **CAMBRIA COUNTY**

Cambria County Children and Youth Services Central Park Complex 110 Franklin Street, Suite 400 Johnstown, PA 15901 (814) 539-7454

#### **CAMERON COUNTY**

Cameron County Children and Youth Services Cameron County Courthouse 20 East Fifth Street Emporium, PA 15834 (814) 486-9363

#### **CARBON COUNTY**

Carbon County Children and Youth Services 76 Susquehanna Street, 2nd Floor Jim Thorpe, PA 18229-2338 (570) 325-3644

#### **CENTRE COUNTY**

Centre County Children and Youth Services Willowbank County Office Building 420 Holmes Street Bellefonte, PA 16823 (814) 355-6755

#### CHESTER COUNTY

Chester County Dept. of Children, Youth and Families Chester County Government Services Center 601 Westtown Road, Suite 310 West Chester, PA 19382 (610) 344-5800

#### **CLARION COUNTY**

Clarion County Children and Youth Services 214 S. 7th Avenue, Suite B Clarion, PA 16214-2048 (814) 226-9280

#### **CLEARFIELD COUNTY**

Clearfield County Children, Youth and Family Services 212 East Locust Street Clearfield, PA 16830 (814) 765-1541

#### **CLINTON COUNTY**

Clinton County Children and Youth Services Clinton County Garden Building P.O. Box 787 232 East Main Street Lock Haven, PA 17745 (570) 893-4100

#### **COLUMBIA COUNTY**

Columbia County Children and Youth Services Main Street County Annex 11 West Main Street P.O. Box 380 Bloomsburg, PA 17815-0380 (570) 389-5700

#### **CRAWFORD COUNTY**

Crawford County Children & Youth Services 18282 Technology Drive, Suite 101 Meadville, PA 16335-2728 (814) 724-8380

#### **CUMBERLAND COUNTY**

Cumberland County Children and Youth Services Human Services Building, Suite 200 16 West High Street Carlisle, PA 17013-2961 (717) 240-6120

#### DAUPHIN COUNTY

Dauphin County Social Services for Children and Youth 1001 North Sixth Street Harrisburg, PA 17102-1726 (717) 780-7200

#### **DELAWARE COUNTY**

Delaware County Children and Youth Services 20 S. 69th Street, 3rd Floor Upper Darby, PA 19082 (610) 713-2016

#### **ELK COUNTY**

Elk County Children and Youth Services Elk County Courthouse P.O. Box 448 300 Center Street Ridgway, PA 15853 (814) 776-1553

#### ERIE COUNTY

Erie County Office of Children and Youth 154 West Ninth Street Erie, PA 16501-1303 (814) 451-6600

#### FAYETTE COUNTY

Fayette County Children and Youth Services 130 Old New Salem Road Uniontown, PA 15401-8933 (724) 430-1283

#### FOREST COUNTY

Forest County Children & Youth Services P.O. Box 523 623 Elm Street Tionesta, PA 16353 (814) 755-3622

#### FRANKLIN COUNTY

Franklin County Children and Youth Services Franklin County Human Services Building 425 Franklin Farm Lane Chambersburg, PA 17202 (717) 263-1900

#### **FULTON COUNTY**

Fulton County Services for Children Neighborhood Service Center 219 North Second Street, Suite 201 McConnellsburg, PA 17233 (717) 485-3553

#### **GREENE COUNTY**

Greene County Children and Youth Services 201 Fort Jackson County Building 19 South Washington Street Waynesburg, PA 15370-2053 (724) 852-5217



#### HUNTINGDON COUNTY

Huntingdon County Children and Youth Services 430 Penn Street Huntington, PA 16652 (814) 643-3270

#### INDIANA COUNTY

Indiana County Children and Youth Services 350 N. 4th Street Indiana, PA 15701 (724) 465-3895

#### JEFFERSON COUNTY

Jefferson County Children and Youth Services Jefferson Place, 2nd Floor 155 Main Street Brookville, PA 15825 (814) 849-3696

#### JUNIATA COUNTY

Juniata County Children and Youth Social Services Agency 14 Industrial Circle, Box 8 Mifflintown, PA 17059 (717) 436-7707

#### LACKAWANNA COUNTY

Lackawanna County Office of Youth & Family Services Lackawanna County Administration Building 200 Adams Avenue, 4th floor Scranton, PA 18503 (570) 963-6781

#### LANCASTER COUNTY

Lancaster County Children & Youth Social Services Agency 900 East King Street Lancaster, PA 17602 (717) 299-7925

#### LAWRENCE COUNTY

Lawrence County Children and Youth Services 1001 East Washington Street New Castle, PA 16101 (724) 656-2171

#### LEBANON COUNTY

Lebanon County Children and Youth Services Municipal Building, Room 401 400 S. Eighth Street Lebanon, PA 17042 (717) 228-4430

#### LEHIGH COUNTY

Lehigh County Children and Youth Services Lehigh County Government Center 17 South 7th Street Allentown, PA 18101 (610) 782-3064

#### LUZERNE COUNTY

Luzerne County Children and Youth Agency 111 North Pennsylvania Avenue Wilkes-Barre, PA 18701 (570) 826-8710

#### LYCOMING COUNTY

Lycoming County Children and Youth Services Sharwell Building 200 East Street Williamsport, PA 17701 (570) 323-6467

#### MCKEAN COUNTY

McKean County Children & Youth Services Agency 17155 Route 6 Smethport, PA 16749 (814) 887-3350

#### MERCER COUNTY

Mercer County Children and Youth Services 8425 Sharon-Mercer Road Mercer, PA 16137 (724) 662-2703

#### MIFFLIN COUNTY

Mifflin County Children and Youth Services 144 E. Market Street Lewistown, PA 17044 (717) 248-3994

#### MONROE COUNTY

Monroe County Children and Youth Services 730 Phillips Street Stroudsburg, PA 18360-2224 (570) 420-3590

#### MONTGOMERY COUNTY

Montgomery County Office of Children and Youth Human Services Center 1430 Dekalb Street Norristown, PA 19404-0311 (610) 278-5800

#### MONTOUR COUNTY

Montour County Children and Youth Services 114 Woodbine Lane, Suite 201 Danville, PA 17821 (570) 271-3050

#### NORTHAMPTON COUNTY

Northampton County Children, Youth and Families Governor Wolf Building 45 North Second Street Easton, PA 18042 (610) 559-3290

#### NORTHUMBERLAND COUNTY

Children and Youth Services Northumberland County 322 N. Second Street Sunbury, PA 17801 (570) 988-4237

#### PERRY COUNTY

Perry County Children and Youth Services P.O. Box 123 112 Centre Drive New Bloomfield, PA 17068 (717) 582-2076



#### PHILADELPHIA COUNTY

Philadelphia Department of Human Services 1515 Arch Street, 8th Floor Philadelphia, PA 19102 (215) 683-6000

#### **PIKE COUNTY**

Pike County Children and Youth Services 506 Broad Street Milford, PA 18337 (570) 296-3446

#### **POTTER COUNTY**

Potter County Children and Youth Services 62 North St. P.O. Box 241 Roulette, PA 16746-0241 (814) 544-7315

#### SCHUYLKILL COUNTY

Schuylkill County Children and Youth Services 410 North Centre Street Pottsville, PA 17901 (570) 628-1050

#### SNYDER COUNTY

Snyder County Children and Youth Services 713 Bridge Street, Suite 15 Selinsgrove, PA 17870 (570) 374-4570

#### SOMERSET COUNTY

Somerset County Children and Youth Services Somerset County Courthouse 300 North Center Avenue, Suite 220 Somerset, PA 15501 (814) 445-1661

#### SULLIVAN COUNTY

Sullivan County Children and Youth Services 9219 Route 487, Suite D Dushore, PA 18614 (570)928-0307

#### SUSQUEHANNA COUNTY

Susquehanna County Services for Children and Youth 75 Public Avenue Montrose, PA 18801 (570) 278-4600

#### **TIOGA COUNTY**

Tioga County Department of Human Services 1873 Shumway Hill Road Wellsboro, PA 16901 (570) 724-5766

#### UNION COUNTY

Union County Children and Youth Services 1610 Industrial Blvd, Suite 200 Lewisburg, PA 17837 (570) 522-1330

#### VENANGO COUNTY

Venango County Children and Youth Services Troy A. Wood Human Services Complex P.O. Box 1130, 1 Dale Avenue Franklin, PA 16323 (814) 432-9743

#### WARREN COUNTY

Warren County Children and Youth Services 27 Hospital Drive North Warren, PA 16365 (814) 726-2100

#### WASHINGTON COUNTY

Washington County Children and Youth Services 503 Courthouse Square 100 West Beau Street Washington, PA 15301 (724) 228-6884

#### WAYNE COUNTY

Wayne County Children and Youth Services Wayne County Park Street Complex 648 Park Street, Suite C Honesdale, PA 18431 (570) 253-5102

#### WESTMORELAND COUNTY

Westmoreland County Children's Bureau 40 N. Pennsylvania Avenue, Suite 310 Greensburg, PA 15601-2405 (724) 830-3300

#### WYOMING COUNTY

Wyoming County Children and Youth Services P.O. Box 29 Tunkhannock, PA 18657 (570) 836-3131

#### YORK COUNTY

York County Office of Children, Youth & Families 100 West Market Street, Suite 402 York, PA 17401 (717) 846-8496

#### SWAN ADOPTION AGENCY AFFILIATES

A Second Chance, Inc. 8350 Frankstown Avenue Pittsburgh, PA 15221 (412) 342-0600

#### Adelphoi Village

105 West Fourth Street Greensburg, PA 15601 (724) 838-9074

#### Adoption Connection of Pennsylvania 1410 Third Avenue

New Brighton, PA 15066 (724) 843-8600

#### Arrow Child & Family Ministries

15 South Montgomery Street Hollidaysburg, PA 16648 (814) 317-1614

Association of Puerto Ricans on the March 445-447 West Luray Street Philadelphia, PA 19140 (215) 329-9580



#### Best Nest 1709 Washington Avenue Philadelphia, PA 19146 (215) 546-8060

Bethanna 1030 Second Street Pike Southampton, PA 18966 (215) 355-6500

Bethany Christian Services 7287 Old York Road Elkins Park, PA 19027 (215) 635-4241

**Bethany Christian Services of Central Pennsylvania** 1689 Crown Avenue, Suite 1 Lancaster, PA 17601 (717) 399-3213

Bethany Christian Services of Western Pennsylvania 10521 Perry Highway, Suite 200 Wexford, PA 15090 (724) 940-2900

**Carson Valley Children's Aid** 1314 DeKalb Street Norristown, PA 19401 (610) 279-2755

Catholic Charities Diocese of Allentown 530 Union Boulevard Allentown, PA 18109 (610) 435-1541

Catholic Charities Diocese of Erie 329 West Tenth Street Erie, PA 16502 (814) 456-2091

**Catholic Charities Diocese of Greensburg** 711 East Pittsburgh Street Greensburg, PA 15601-2993 (724) 837-1840

**Catholic Charities Diocese of Harrisburg** 806 South 29th Street Harrisburg, PA 17111 (717) 564-7115

**Catholic Charities Diocese of Pittsburgh** 212 Ninth Street Pittsburgh, PA 15222 (412) 456-6999

Catholic Social Services Diocese of Scranton 214 West Walnut Street Hazelton, PA 18201 (800) 465-0578

**Catholic Social Services of Philadelphia** 222 North 17th Street, 4th Floor Philadelphia, PA 19103-1295 (215) 587-3870 **Child to Family Connections, Inc.** 13388 Dunham Road Meadville, PA 16335 (814) 336-3007

**Children's Aid Home Program Somerset County** 1476 North Center Avenue P.O. Box 1195 Somerset, PA 15501 (814) 443-1637

Children's Aid Society of Clearfield County 1008 South Second Street Clearfield, PA 16830 (814) 765-2686 or (814) 235-1941

**Children's Aid Society of Franklin County** 255 Miller Street Chambersburg, PA 17201 (717) 263-4159

**Children's Aid Society of Mercer County** 350 West Market Street P.O. Box 167 Mercer, PA 16137 (724) 662-4730

Children's Choice International Plaza Two 3513 Spring Garden Street, Suite 325 Philadelphia, PA 19113 (610) 521-6270

**Children's Home of Reading Youth and Family Service, Inc.** 1010 Centre Avenue Reading, PA 19601-1498 (610) 478-8266

**Children's Home of York** 77 Shoe House Road York, PA 17406-8052 (717) 755-1033

**Children's Service Center of Wyoming** 335 South Franklin Street Wilkes-Barre, PA 18702 (570) 825-6425

**Children's Services Inc.** 1315 Walnut Street, 2nd Floor Philadelphia, PA 19107 (215) 546-3503

**COBYS Family Services** 1417 Oregon Road Leola, PA 17540 (717) 656-6580

**Common Sense Adoption Services** 49 West Main Street Mechanicsburg, PA 17055 (717) 766- 6449

**Concern** 1 West Main street Fleetwood, PA 19522 (610) 944-0445



**Council of Spanish Speaking Org., Inc. - CONCILIO** 705-709 North Franklin Street Philadelphia, PA 19123 (215) 627-3100

**Delta Community Supports, Inc.** 2210 Mount Carmel Avenue, 1st Floor Glenside, PA 19038-4619 (215) 887-6300

Diakon Adoption Services of Mechanicsburg 960 Century Drive Mechanicsburg, PA 17055 (717) 795-0320

Diakon Adoption Services of Topton One South Home Avenue Topton, PA, 19562 (610) 682-1504

Diakon Adoption Services of York 836 South George Street York, PA 17403 (717) 845-9113

Eckels Adoption Agency 994 Vallamont Drive Williamsport, PA 17701 (570) 323-2520

**Episcopal Community Services** 225 South Third Street Philadelphia, PA 19106-3910 (215) 351-1400

Every Child, Inc. East Liberty Station, Suite 300 6401 Penn Avenue Pittsburgh, PA 15206 (412) 665-0600

Families Caring for Children 96 Front Street Nanticoke, PA 18634 (800) 304-9779

Families United Network Donegal Professional Center 412 South Angle Street Mount Joy, PA 17552 (717) 492-9338

**Family Care for Children & Youth, Inc.** 25 Bedford Boulevard Milton, PA 17847 (570) 522-9790

Family Care Services, Inc. 4385 Edenville Road Chambersburg, PA 17202 (717) 263-2285

**Family Hope Connection-Jewish Family Services** 5743 Bartlett Street Pittsburgh, PA 15217 (412) 422-7200 Family Pathways

100 Brugh Ave Butler, PA 16001 (724) 284-9440

**Family Services of Northwestern Pennsylvania** 5100 Peach Street Erie, PA 16509 (814) 866-4500

Friends Association 206 North Church Street West Chester, PA 19381 (610) 431-3598

Friendship House 152 East High Street, Suite 440 Pottstown, PA 19464 (610) 327-2200

**Institute for Human Resources & Services** Pierce Office Center 250 Pierce Street, Suite 301 Kingston, PA 18704 (570) 288-9386

Jewish Family Services 3333 North Front Street Harrisburg, PA 17110 (717) 233-1681

Jewish Family Services of Greater Philadelphia 1501 North Broad Street Suite 14 Philadelphia, PA 19122 (267) 256-2247

Juvenile Justice Center of Philadelphia 100 West Coulter Street Philadelphia, PA 19144 (215) 849-2112

KidsPeace 3 Wesner Lane, Suite 100 Danville, PA 17821 (570) 271-0590 or (800) 876-0590

**Loftus-Vergari** 65 North Washington Street Wilkes-Barre, PA 18701 (570) 822-9706

Lutheran Children & Family Services-East Pennsylvania 1256 Easton Road Roslyn, PA 19001 (215) 881-6800

Lutheran Service Society of Western Pennsylvania 1011 Old Salem Road, Suite 107 Greensburg, PA 15601 (724) 837-9385

**Methodist Family Services of Philadelphia** 4300 Monument Road Philadelphia, PA 19131 (215) 877-1925



New Foundations, Inc. 7210 Rising Sun Avenue Suite A Philadelphia, PA 19111 (215) 203-8733

North Penn Comprehensive Health Services/Laurel Youth Services 22 Walnut Street Wellsboro, PA 16901 (570) 723-0500

Northeast Treatment Centers 499 North Fifth Street Philadelphia, PA 19123 (215) 451-7000

Northern Home for Children 5301 Ridge Avenue Philadelphia, PA 19128 (215) 482-1423

Northwestern Human Services 1301 Allegheny Street, Suite 101 Hollidaysburg, PA 16648 (814) 934-8496

**Open Door International** 645 Penn Street, Suite 501 Reading, PA 19601 (610) 372-2200

Pinebrook Services 402 North Fulton Street Allentown, PA 18102 (610) 432-3919

Presbyterian Children's Village 6517 Chester Avenue West Philadelphia, PA 19142 (215) 730-2273

**Pressley Ridge** 2611 Stayton Street Pittsburgh, PA 15212 (412) 442-2080

Pressley Ridge of Central PA/Family Services of Lancaster 630 Janet Avenue Lancaster, PA 17601 (717) 397-5241

Professional Family Care Services 937 Menoher Boulevard Johnstown, PA 15905 (814) 255-9559

Progressive Live Center 1415 North Broad Street Suite 226 Philadelphia, PA 19122 (267) 238-1480 **Project STAR** The Children's Institute 1405 Shady Avenue Pittsburgh, PA 15217 (412) 244-3066

**REJOICE!, Inc.** 1820 Linglestown Road Harrisburg, PA 17110 (717) 221-0722

**St. Joseph's Center** 2010 Adams Avenue Scranton, PA 18509 (570) 963-1261

**Tabor Children's Services** 57 East Armat Street Philadelphia, PA 19144 (215) 842-4800

**The Bair Foundation** 3755 Library Road Pittsburgh, PA 15234 (888) 234-2247 or (412) 735-6921

**The Salvation Army** 425 Allentown Drive, Suite 1 Allentown, PA 18109 (610) 821-7706

Three Rivers Adoption Council/ Black Adoption Services 307 Fourth Avenue, Suite 310 Pittsburgh, PA 15222 (412) 471-8722

**Three Rivers American Indian Center** 120 Charles Street Dorseyville, PA 15238 (412) 782-4457

**Try Again Homes, Inc.** 365 Jefferson Avenue P.O. Box 1228 Washington, PA 15301 (724) 225-0510 or (800) 245-4453

**Welcome House Adoption Program** 520 Dublin Road Perkasie, PA 18944 (215) 249-0100

Wesley Spectrum Services 221 Penn Avenue Wilkinsburg, PA 15221 (412) 342-2300

Women's Christian Alliance 1722-42 Cecil B. Moore Avenue Philadelphia, PA 19121-3405 (215) 236-9911

# Websites

#### **GOVERNMENT RESOURCES**

Commonwealth of Pennsylvania <u>www.pa.gov</u>

Department of Public Welfare <u>www.dpw.state.pa.us</u>

DPW Forms and Publications www.dpw.state.pa.us/findaform/index.htm

> Pennsylvania Adoption Exchange www.adoptpakids.org

> > Pennsylvania Code Online www.pacode.com

Pennsylvania General Assembly www.legis.state.pa.us

> U.S. Department of State www.state.gov

#### **CHILDREN AND YOUTH SERVICES**

Pennsylvania Children and Youth Administrators www.pcya.org

Pennsylvania State Resource Family Association www.psrfa.org

#### CHILD WELFARE RESOURCES

American Humane Association www.americanhumane.org/children

Center for Schools and Communities www.center-school.org

Child Welfare League of America www.cwla.org

Pennsylvania Chapter, American Academy of Pediatrics www.paaap.org



#### PARENTING AND FAMILY RESOURCES

Pennsylvania Family Support Alliance <u>www.pa-fsa.org</u>

Families Thru International Adoption <u>www.ftia.org</u>

Parent to Parent www.parenttoparent.org

The National Fatherhood Initiative <u>www.fatherhood.org</u>

The Juvenile Law Center www.jlc.org

Wide Smiles www.widesmiles2.org

#### ADOPTION RESOURCES

Adopt Us Kids www.adoptuskids.org

Adoption.com www.adoption.com

Adoption Knowledge Affiliates <u>www.adoptionknowledge.org</u>

American Academy of Adoption Attorneys www.adoptionattorneys.org

Child Welfare Information Gateway www.childwelfare.gov

Congressional Coalition on Adoption Institute www.ccainstitute.org

> Dave Thomas Foundation www.davethomasfoundation.org

Diakon Lutheran Social Ministries www.diakon-swan.org

Joint Council on International Children's Services <u>www.jointcouncil.org</u>

> National Adoption Center www.adopt.org

North American Council on Adoptable Children www.nacac.org

> Spaulding for Children www.spaulding.org

Three Rivers Adoption Council www.3riversadopt.org

Together as Adoptive Parents <u>www.taplink.org</u>



