Regulation: § 2800.253 – Record Retention and Disposal
(a) The resident’s entire record shall be maintained for a minimum of 3 years following the resident’s death, discharge from the residence or until any audit or litigation is resolved.
(b) Records shall be destroyed in a manner that protects confidentiality.
(c) The residence shall keep a log of resident records destroyed on or after January 18, 2011. This log must include the resident’s name, record number, birth date, admission date and discharge date.
(d) Records required under this chapter that are not part of the resident records shall be kept for a minimum of 3 years or until any audit or litigation is resolved.

**Question:** How long does staff record documentation need to be kept once a staff person leaves the residence’s employment?

**ANSWER:** Staff documentation such as educational documentation relating to § 2800.54, direct care staff training course & competency test documentation, medication administration course documentation, criminal background checks, and any referral information should be kept for a minimum of 3 years following the staff person’s separation from the residence or until any audit or litigation is resolved.